

CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION

Health Insurance Plans and Costs

Effective July 1, 2024 through June 30, 2025

| | | | | Employee | Deduction |
|------------------------|--|----------------|---------------------|-----------------|------------------|
| | | Total | Employer | Pays | Each |
| Medical Plans | | Premium | Contribution | Monthly | Paycheck |
| Blue Shield HMO | | | | | |
| Employee | | \$809.97 | \$809.97 | \$0.00 | \$0.00 |
| Employee + 1 | | \$1,887.24 | \$1,887.24 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,591.77 | \$2,591.77 | \$0.00 | \$0.00 |
| Blue Shield PPO | | | | | |
| Employee | | \$914.68 | \$914.68 | \$0.00 | \$0.00 |
| Employee + 1 | | \$2,131.31 | \$2,131.31 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,927.09 | \$2,927.09 | \$0.00 | \$0.00 |
| KAISER | | | | | |
| Employee | | \$723.18 | \$723.18 | \$0.00 | \$0.00 |
| Employee + 1 | | \$1,685.01 | \$1,685.01 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,314.18 | \$2,314.18 | \$0.00 | \$0.00 |
| Dental Plan | | | | | |
| PREMIER ACCESS | | | | | |
| Employee | | \$43.17 | \$43.17 | \$0.00 | \$0.00 |
| Employee + Spouse | | \$92.83 | \$43.17 | \$49.66 | \$24.83 |
| Employee + Children | | \$94.52 | \$43.17 | \$51.35 | \$25.68 |
| Employee + Family | | \$144.32 | \$43.17 | \$101.15 | \$50.58 |
| Vision Plan | | | | | |
| VSP | | | | | |
| Employee | | \$9.90 | \$9.90 | \$0.00 | \$0.00 |
| Employee + 1 | | \$13.90 | \$9.90 | \$4.00 | \$2.00 |
| Employee + 2 or more | | \$24.10 | \$9.90 | \$14.20 | \$7.10 |