

CALIFORNIA STATE UNIVERSITY, FRESNO FOUNDATION

Health Insurance Plans and Costs

Effective July 1, 2025 through June 30, 2026

| | | | | Employee | Deduction |
|------------------------|--|----------------|---------------------|-----------------|------------------|
| | | Total | Employer | Pays | Each |
| Medical Plans | | Premium | Contribution | Monthly | Paycheck |
| Blue Shield HMO | | | | | |
| Employee | | \$843.18 | \$843.18 | \$0.00 | \$0.00 |
| Employee + 1 | | \$1,964.62 | \$1,964.62 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,698.01 | \$2,698.01 | \$0.00 | \$0.00 |
| Blue Shield PPO | | | | | |
| Employee | | \$924.74 | \$924.74 | \$0.00 | \$0.00 |
| Employee + 1 | | \$2,154.75 | \$2,154.75 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,959.28 | \$2,959.28 | \$0.00 | \$0.00 |
| KAISER | | | | | |
| Employee | | \$794.22 | \$794.22 | \$0.00 | \$0.00 |
| Employee + 1 | | \$1,850.53 | \$1,850.53 | \$0.00 | \$0.00 |
| Employee + 2 or more | | \$2,541.50 | \$2,541.50 | \$0.00 | \$0.00 |
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| | | | | | |
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| Dental Plan | | | | | |
| PREMIER ACCESS | | | | | |
| Employee | | \$43.17 | \$43.17 | \$0.00 | \$0.00 |
| Employee + Spouse | | \$92.83 | \$43.17 | \$49.66 | \$24.83 |
| Employee + Children | | \$94.52 | \$43.17 | \$51.35 | \$25.68 |
| Employee + Family | | \$144.32 | \$43.17 | \$101.15 | \$50.58 |
| | | | | | |
| | | | | | |
| | | | | | |
| Vision Plan | | | | | |
| VSP | | | | | |
| Employee | | \$9.90 | \$9.90 | \$0.00 | \$0.00 |
| Employee + 1 | | \$13.90 | \$9.90 | \$4.00 | \$2.00 |
| Employee + 2 or more | | \$24.10 | \$9.90 | \$14.20 | \$7.10 |