ACKNOWLEDGMENT

This Employee Handbook describes important information about the California State University, Fresno Foundation (Foundation). I understand that I should consult Auxiliary Human Resources regarding any questions not answered in this Handbook.

I have entered into my employment relationship with the Foundation voluntarily, and acknowledge there is no specified length of employment. I understand the Foundation is an at-will employer, which means I can terminate my employment at any time, with or without advance notice, with or without cause, and the Foundation has similar rights.

No manager, supervisor, or employee of the Foundation has authority to enter into any agreement for employment, for any specified period of time or to make any agreement for employment other than at-will.

Since the information, policies, and benefits described are subject to change, I acknowledge changes and revisions may occur and that such changes will be communicated through appropriate notices, and that those changes may modify, eliminate, reduce or improve existing policies and benefits.

I agree to read the Employment Handbook, whether in paper form or electronic form, read all changes in a timely manner, and agree to comply with the policies contained in the Handbook and any revisions made to it.

PRINT FULL NAME _____

EMPLOYEE SIGNATURE _____

DATE _____