California State University Fresno, Foundation 401K Retirement Plan

Plan Benefits

Contibutions not taxed when made.	Tax deferred growth on assets.	Benefits are non-assignable.	Non-discriminatory benefits.	100% vested upon initial contribution deposit.	Rollover assets are allowed and 100% vested.

Plan Eligibility

Eligibility begins the month of entry.	No age or service requirements.

Contribution Types

Employee: Pre-Tax, $0- $17,500 per year. An additional $5,500 a year can be contributed if over the age of 50.

Distributions

Retirement, age 65.	In-Service distribution at age 59 ½.	Total and permanent dissability.	Death; benefits to beneficiaries.	Termination of service.	Hardship withdrawal (Subject to administrator approval.)

A "SUMMARY PLAN DESCRIPTION" can be requested from Human Resources for more details.