

California State University, Fresno Foundation

FIELD BASED TRAINER (Ventura County) – CENTRAL CALIFORNIA TRAINING ACADEMY

JOB ANNOUNCEMENT #23-501

POSITION SUMMARY:	<p>Full-time, benefited position with the Central California Training Academy through the California State University, Fresno Foundation. The Academy is a collaborative project involving the California State University, Fresno College of Health and Human Services, the Central California Welfare Directors, and the California Department of Social Services. The Academy provides 12 county welfare departments with a competency-based child welfare-training program that links pre-service education induction for new staff and continuing in-service training. Training is delivered at regional sites throughout Central California under the direction of the Academy Project Director.</p>
ESSENTIAL JOB FUNCTIONS:	<p>Under the direction of the Integration Project Manager and in collaboration with Ventura County, the Field Based Trainer will serve as the on-site Field Based Trainer for the County. Duties will include:</p> <ul style="list-style-type: none"> • Coach social work supervisors on their role as educators, trainers and coaches in order to provide effective leadership to build and maintain a skilled workforce • Provide ongoing coaching support to supervisors in implementing evidenced based practice to achieve agency outcomes as well as federal and state outcomes • Provide transfer of learning and skill activities for new and experienced social work staff • Arrange, schedule, and provide ongoing training and coaching for new and transferred social workers and supervisors in coordination with Staff Development Administrative Specialist and training unit Supervisors • Provide on-going evaluation of the effectiveness of the field-based training-coaching program • Conduct ongoing small group training sessions with social workers and supervisors related to competencies, skills, values and knowledge of child welfare training • Continually assess training curriculum and develop or enhance existing materials • Identify system issues and make recommendations to County leadership regarding policies and procedures that best support and achieve agency outcomes • Other duties may be assigned
QUALIFICATIONS & EXPERIENCE:	<p><i>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</i></p> <p>Required:</p> <ul style="list-style-type: none"> • Bachelor's degree in Social Work or closely related Human Services field from an accredited college or university • At least four years of progressively responsible professional experience as a Social Work Supervisor and/or Lead Social Worker in a public Child Welfare Agency or Human Services Agency • Knowledge associated with administration of Title IV-E, Title IV-B and/or Title XX funded children's services programs and state, county, and community social service programs and their supporting legislation • Ability to establish effective working relationships with the county and community social services agencies • Work independently with minimal supervision • Communicate effectively, both written and verbal • Must possess knowledge and skills of coaching, engagement, team building and group dynamics • Must be familiar with competency-based training models, coaching frameworks, transfer of learning theory, adult learning and cultural competencies • Must possess excellent communication skills with the ability to effectively communicate with staff, supervisors and administrators • Competent on the CWS/CMS automated case management system <p>Preferred:</p> <ul style="list-style-type: none"> • Master's degree in Social Work or closely related Human Services field from an accredited college or university

	<ul style="list-style-type: none"> • Six (6) years of progressively responsible professional experience as a Social Worker and/or Supervisor in a public Child Welfare Agency • Staff development and or training experience in a public or social service setting
SALARY/BENEFITS:	\$7,035 per month. Salary will be commensurate with experience and qualifications. Benefits include medical, dental, vision, life insurance, 401(k), vacation, sick and holiday pay.
DEADLINE:	Application review begins August 1, 2023; open until filled.
TO APPLY:	<p>Please visit the Auxiliary Human Resources page at https://auxiliary.fresnostate.edu/association/hr/employment-opportunities.html for job announcement and application. Applications may be mailed, emailed, faxed or delivered in person to:</p> <p>California State University, Fresno Auxiliary Human Resources 2771 E. Shaw Ave. (there is no suite number) Fresno, CA 93710 Fax: (559) 278-0988</p> <p>E-mail completed application & resume to: HRAUX@LISTSERV.csufresno.edu</p>

RESUMES WILL NOT BE ACCEPTED WITHOUT A COMPLETED APPLICATION

*California State University, Fresno is a smoke free campus. For more information, please click <http://fresnostate.edu/adminserv/smokefree/index.html>
Employment for this position is by the California State University, Fresno Foundation. This is not a State of California position.*

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY/ADA EMPLOYER

California State University, Fresno Auxiliary Services is proud to be part of the Fresno State community. As part of the campus community, Auxiliary Services follows the CSU policy that requires all faculty, staff and students who are accessing campus facilities at any university location to be immunized (fully vaccinated) against the virus that causes COVID-19. The policy does allow for medical or religious exemption from the immunization requirement. Auxiliary Services requires all of its employees to be fully vaccinated against COVID-19 or present a medical or religious exemption and any appropriate backup documentation. Fully vaccinated is defined as having received the dose at least 14 days prior to being on boarded, if selected. Current and new employees are required to adhere to this policy by September 30, 2021 and remain in adherence after that date.