

California State University, Fresno Foundation

STAFF TRAINER AND COACH – CENTRAL CALIFORNIA TRAINING ACADEMY JOB ANNOUNCEMENT #25-706

POSITION SUMMARY:	<p>Full-time, benefited position with the Central California Academy through the California State University, Fresno Foundation. The Central California Training Academy (CCTA) is a program of the College of Health and Human Services, Department of Social Work Education at California State University, Fresno. The California State University, Fresno Foundation provides fiscal oversight for the Academy.</p> <p>The Central region serves twelve counties, which are broken into sub-regional training sites, including: the Northern sub-region – San Joaquin, Stanislaus, Merced, and Mariposa County; the Central sub-region - Fresno, Madera, Tulare, and Kings County; and the Coastal sub-region – Kern, San Luis Obispo, Santa Barbara, and Ventura County. The CCTA provides classroom training, coaching, organizational support and evaluation to child welfare social workers, supervisors, managers, and other IVE eligible agencies in these 12 Central California counties.</p> <p>The Staff Trainer/Coach will support coordination and deliver of Academy training for the identified counties served in the region. This position will also be responsible for developing and/or revising curricula based on state mandates, county requests for specialized training, and specialized project needs. The incumbent will also be involved in the Central California Training Academy's trainer and content evaluation activities.</p>
ESSENTIAL JOB FUNCTIONS:	<p>Under the general supervision of the Integration Manager, the incumbent will be responsible for the following operations. Typical duties include, but are not limited to:</p> <ul style="list-style-type: none"> • Prepare for and coordinate delivery of child welfare training in the counties served by the academy • Adapt or revise existing curricula to fit the skill and knowledge of participants, including trainer and participant manuals and PowerPoint presentations • Collaborate with Academy county child welfare staff and staff development to identify further training needs and develop and/or update courses to meet those needs • Work with the State, and other Training Academies to refine and/or develop curricula, attend pilots and provide feedback based on the observation of the pilot. • Work with Academy staff to ensure each curriculum addresses Fairness and Equity, is Strength Based Practice, and uses Family Engagement strategies • Work with the Curriculum and Evaluation Specialist and statewide partners to improve the Academy's curriculum and trainer and content evaluation methods • Provide on-site training coordination and planning on an as-needed basis • Collaborate with Academy staff in conducting county training needs assessments and developing annual training plans • Collaborate effectively with cross-functional teams on specialized projects and/or assignments. • Provide written documentation and oral feedback of the process for planning, coordinating, and delivery of training in all CCTA Training regions • Other duties may be assigned
POSITION REQUIREMENTS:	<p><i>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</i></p> <ul style="list-style-type: none"> • Bachelor's Degree in social work, counseling, or related field. Master's degree preferred. • Two (2) years experience training child welfare services staff • Five (5) years experience working in child welfare services • Training and coaching experience • Demonstrated knowledge and application of current best practice in child welfare

	<ul style="list-style-type: none"> • Experience developing and writing child welfare training curricula • Demonstrated understanding of "Transfer of Knowledge" research and strategies • Demonstrated experience in working collaboratively with other child welfare professionals • Demonstrated professional writing and speaking skills • Proficiency with computer skills including word processing and PowerPoint • Proficiency with various methods (e.g., online, library research, etc.) for obtaining information on advances in child welfare theory, practice, and research • Familiarity with training and curriculum evaluation methods • Ability to travel within 12-county region and attend regular staff meetings at Academy main office. • Must possess a valid driver's license, reliable vehicle, and valid insurance as travel is required within the Central California region and throughout the state.
COMPENSATION:	\$6,200.00 - \$6,400.00 per month. Salary will be commensurate and competitive with experience and qualifications. Benefits include health, dental, vision, life and 401(k), vacation, sick, and holiday pay.
DEADLINE:	Application review begins <u>May 28, 2025</u> ; open until filled.
TO APPLY:	<p>Please visit the Auxiliary Human Resources page at https://auxiliary.fresnostate.edu/association/hr/employment-opportunities.html for job announcement and application.</p> <p>E-mail completed application & resume to: auxiliary-hr@mail.fresnostate.edu</p>

RESUMES WILL NOT BE ACCEPTED WITHOUT A COMPLETED APPLICATION

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Employment for this position is by the California State University, Fresno Foundation. This is not a State of California position.

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