

# California State University, Fresno Foundation

## BEHAVIOR INTERVENTIONIST – APPLIED BEHAVIOR ANALYSIS SERVICES

### JOB ANNOUNCEMENT #21-208

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| <b>POSITION SUMMARY:</b>                | <b>Part-time, student position with Applied Behavior Analysis (ABA) services through the California State University, Fresno Foundation.</b> ABA Services applies the principles of behavior analysis to improve independence and quality of life for our clients by addressing communication, self-care, leisure skills, behavior excesses and deficits, and functional skills.   |
| <b>MAJOR DUTIES:</b>                    | <p>The Behavior Interventionist (BI) will provide direct behavioral support to clients, collect data, implement behavior change plans as outlined by his/her/thier supervising Board Certified Behavior Analyst (BCBA), and take direction from graduate student supervisors. Typical duties include, but are not limited to, the following:</p> <ul style="list-style-type: none"> <li>• Assist in communication between families/caregivers, graduate student supervisors, BCBAs, and administrative staff</li> <li>• Conduct preference assessments and run clinical programs as directed by supervisors</li> <li>• Assist supervisors and BCBAs with conducting functional behavior assessments</li> <li>• Data collection</li> <li>• Follow behavior protocols</li> <li>• Create and maintain a positive environment for our clients while reinforcing desirable behaviors</li> <li>• Use incidental teaching strategies</li> <li>• Update the supervisors and BCBAs of changes in the client’s behaviors</li> <li>• Behave professionally and ethically when representing ABA Services in client homes, in the community, and on campus</li> <li>• Other duties as assigned</li> </ul>   |
| <b>QUALIFICATIONS &amp; EXPERIENCE:</b> | <p><i>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</i></p> <ul style="list-style-type: none"> <li>• Must be at least an undergraduate student in second year in college and enrolled in at least six (6) units <b>or</b> a graduate student enrolled in at least four (4) units at a college or university.</li> <li>• 48 college units or Associate Degree working towards a Bachelor’s Degree in psychology or related field</li> <li>• Letter of recommendation or reference from a professor or employer regarding reliability, independent work, going above minimum requirements, etc.</li> <li>• Reliable means of transportation, valid driver’s license, and proof of auto insurance</li> <li>• Negative TB test result</li> <li>• Ability to pass Department of Justice background check</li> <li>• Passion for working with individuals with disabilities</li> <li>• Morning, afternoon, and Saturday availability</li> <li>• Weekly availability of 10 to 20 hours</li> </ul> <p><b>Preferred:</b></p> <ul style="list-style-type: none"> <li>• Preferred hiring to students who are enrolled or completed courses in PSYCH 172 and/or 136             <ul style="list-style-type: none"> <li>○ 3.0 or high GPA</li> </ul> </li> <li>• Students who want to work with children, adolescents, and adults with intellectual and developmental disabilities including autism spectrum disorder (ASD)</li> <li>• Bilingual in English and Spanish</li> </ul> |
| <b>SALARY:</b>                          | \$14.00 per hour. This position is non-benefited.  |
| <b>DEADLINE:</b>                        | <b>Application review begins immediately. Open until filled.</b>   |
| <b>TO APPLY:</b>                        | <p style="text-align: center;"><b>Please visit the Auxiliary Human Resources page at</b><br/> <a href="https://auxiliary.fresnostate.edu/association/hr/index.html">https://auxiliary.fresnostate.edu/association/hr/index.html</a> <b>for job announcement and application.</b><br/> <b>Please submit application, resume and cover letter to:</b></p> <p>California State University, Fresno<br/>         Auxiliary Human Resources<br/>         2771 E. Shaw Avenue<br/>         Fresno, CA 93710                      Fax: (559) 278-0988</p> <p><b>Application &amp; resume may be e-mailed to: <a href="mailto:HRAUX@LISTSERV.csufresno.edu">HRAUX@LISTSERV.csufresno.edu</a></b></p>  |

## RESUMES WILL NOT BE ACCEPTED WITHOUT A COMPLETED APPLICATION

California State University, Fresno is a smoke free campus. For more information, please click <http://fresnostate.edu/admnserv/smokefree/index.html>

*Employment for this position is by the California State University, Fresno Foundation. This is not a State of California position.*

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY/ADA EMPLOYER**

California State University, Fresno Auxiliary Services is proud to be part of the Fresno State community. As part of the campus community, Auxiliary Services follows the CSU policy that requires all faculty, staff and students who are accessing campus facilities at any university location to be immunized (fully vaccinated) against the virus that causes COVID-19. The policy does allow for medical or religious exemption from the immunization requirement. Auxiliary Services requires all of its employees to be fully vaccinated against COVID-19 or present a medical or religious exemption and any appropriate backup documentation. Fully vaccinated is defined as having received the dose at least 14 days prior to being on boarded, if selected. Current and new employees are required to adhere to this policy by September 30, 2021 and remain in adherence after that date.