## California State University, Fresno Foundation

## COACH - WAYFINDERS JOB ANNOUNCEMENT #21-186

POSITION	Part-time, non-benefited position for the Wayfinders Program with California State University,
SUMMARY:	Fresno Foundation. The position is year-round. The Coach will provide support to Wayfinders
	Students across various domains. Domains include residential, vocation, academics and activities.
	The Coach will report to the domain coordinator under the domain which they have been hired.
	The primary responsibility of the Coach is to encourage the building of skills so that the Wayfinders
	student will gain independence in apartments, on campus, at worksites and within the community.
	The goal of the Coach is to support and guide Wayfinders students towards self-determination, self-
	advocacy, and independence. Applicant must have a strong interest in improving the lives of
	individuals with disabilities. Assignments will rotate as needed for proper staffing of student
	activities, work schedules and trainings. Shift work: morning, evening, and/or weekend hours.
ESSENTIAL JOB	Typical duties include, but are not limited to the following:
FUNCTIONS:	• Demonstrate a passion and ability to relate to individuals with intellectual/developmental
	disabilities
	• Demonstrate effective and appropriate communication with staff, students, and
	community members
	Provide coaching support to Wayfinders students with the goal of skill acquisition
	<ul> <li>Break down tasks and teach/support students as needed</li> </ul>
	Promote amongst Wayfinders students, ownership, choice education/decision-making
	skills with the goal of increasing levels of overall independence
	Counsel on appropriate behaviors and interpersonal skills
	• Provide guidance necessary to assist students in the successful planning and execution of
	employment opportunities
	• Accompany students to classes, job sites/appointments and other community sites as
	necessary
	• Observe, collect data and monitor instructional effectiveness of skills and student progress,
	using tools and strategies gained through professional development
	<ul> <li>Promptly submit documentation for shifts and/or supports provided</li> </ul>
	Communicate with supervisor and site administration through a weekly schedule/log of
	activities and individualized notes
	Keep accurate attendance records
	<ul> <li>Model superior customer service to all Wayfinders staff and students</li> </ul>
	• Maintain confidentiality of all pertinent matters relating to personnel, students and faculty
	• Serve as an advocate for disabled students with related community agencies and various
	aspects of Fresno State
	Respond to emergency situations, as needed in collaboration with Wayfinders staff
	Address and resolve issues that threaten the health safety and continued independence of
	the students
	Assist with special events as needed
	Driving may be required
	Other duties as assigned

OUALIFICATIONS	To perform this job successfully, an individual must be able to perform each essential duty
QUALIFICATIONS & EXPERIENCE:	<ul> <li>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</li> <li>High school diploma or equivalent required</li> <li>Must be enrolled in the upcoming semester at California State University, Fresno in at least six (6) units (undergrad) or three (3) units (grad)</li> <li>Valid Driver's License, vehicle and insurance as coaches may be asked to provide transportation</li> <li>Completion of First Aid, CPR and fingerprint clearance (to be completed upon hire)</li> <li>Good organization and writing skills to be required to log and take detailed case notes on any work they do with the students</li> <li>Coaches must have a passion and ability to relate to individuals with intellectual/developmental disabilities</li> <li>Must have a basic understanding of different learning styles of the students, be adaptive and creative adjusting to the needs of each student</li> </ul>
COMPENSATION:	\$14.00 per hour
FILING DEADLINE:	Application review begins immediately; Open until filled.
TO APPLY:	Please visit the Auxiliary Human Resources page at: <u>http://www.auxiliary.com/auxhr/jobs.html</u> for job announcement and application. Application, resume and school schedule may be mailed, emailed, faxed or delivered in person to:
	Auxiliary Human Resources California State University, Fresno 2771 E. Shaw Ave. Fresno, CA 93710 Fax: (559) 278-0988
	E-mail completed application & resume to: <u>HRAUX@LISTSERV.csufresno.edu</u>

## **RESUMES WILL NOT BE ACCEPTED WITHOUT A COMPLETED APPLICATION**

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